



**SAINT PAUL
POLICE**

Trusted service with respect



SAINT PAUL POLICE DEPARTMENT LATERAL POLICE OFFICER



Lateral Police Officer

The Saint Paul Police Department (SPPD) is currently accepting applications for Police Officer under our Civil Service transfer rule. Applicants must currently be employed in another jurisdiction as a police officer.

Selection Information

The City of Saint Paul will be utilizing a transfer rule to fill these positions. Selected applicants will be notified when and where to appear for an interview. Selected applicants must pass a medical exam (including drug and alcohol screening), psychological exam and extensive background check prior to hiring. New hires must successfully complete the police academy, including a physical fitness test, and will have a one-year probationary period after completion of the academy.

Job Description

The complete job description can be found online. Essential Functions are the functions that the individual holding the position must be able to perform unaided or with the assistance of a reasonable accommodation. The Essential Functions for this position are identified in the Supplemental Information section of the [Police Officer Job Description](#).

Additional Information

For further details and recruitment contact information, please visit www.sppdrecruiting.org



City of Saint Paul At-a-Glance

As the seat of government for Minnesota, Saint Paul is the state's historical and cultural heart. Life in Saint Paul flows deep with tradition, wide with talent and diversity, and strong with economic and cultural vitality. Saint Paul is a thriving commercial center and is home to Fortune 500 company headquarters, large regional enterprises and countless small businesses and professional firms.

- Estimated population size is 344,000 as of 2020.
- Saint Paul is governed with a strong mayor-council form of government
- Melvin Carter is the 46th, and first African-American mayor of the City of Saint Paul and was reelected for a second term in 2021.
- More than 80 languages are spoken in Saint Paul public schools.
- Saint Paul's population is 48.8% White non-Hispanic, 19.2% Asian, 16.5% Black or African American, and 9.7% Hispanic or Latino.





2023 Salary Rates

Minimum starting salary (annual): \$71,260

Maximum starting salary (annual): \$89,523

Full salary range: \$71,260 - \$101,420

Salary determined at the time of hire based on experience.

City Paid Benefits

- Health Insurance
- Vacation/Holidays
- Sick Leave
- Life Insurance
- Subsidized Metro Bus Pass
- Deferred Compensation
- Retirement Program

Optional Benefits

- Dental
- Flexible Spending Accounts
- Disability Insurance
- Accidental Death and Dismemberment Insurance
- Long Term Care Insurance

Additional benefit information can be found [here](#).

Application Process

Submit a resume, completed [Applicant Questions](#), and a legible photocopy of MN or out-of-state Peace Officer license via one of the following options:

Email: dan.ferralez@stpaul.gov
Mail or in-person: Dan Ferralez
Saint Paul Police Department
367 Grove Street
Saint Paul, MN 55101

Requirements

- Currently employed as a full-time Police Officer (or higher police department rank) by a public agency having a merit system.
- One year experience as a Police Officer
- At least 21 years old
- Licensed as a Peace Officer in the state of Minnesota, or eligible to take the MN reciprocity exam.
- Possess a valid Minnesota Class D driver's license, or equivalent out-of-state driver's license.

Physical Fitness Standards

As the law enforcement profession is physically and emotionally challenging, the Saint Paul Police Department has established minimum fitness standards. To minimize disease, injuries and poor health risk, police officer candidates are expected to be physically fit prior to participating in the police academy. At the end of the academy, candidates must be able to successfully perform all physical tests.

The tests and standards include body composition, flexibility, muscular endurance, cardiovascular endurance and muscular strength. Detailed information can be found here: <https://www.stpaul.gov/description-police-officer-physical-fitness-tests>

Peace Officer Certification Reciprocity

The Minnesota Board of Peace Officer Standards & Training (P.O.S.T.) is responsible for licensing all active peace officers in Minnesota. Experienced peace officers from other states and some branches of the federal government may be eligible for reciprocity.

The P.O.S.T. Board advises that the only way to find out for sure if one is eligible, is to apply for reciprocity. Applications are available on the P.O.S.T. website or by phone request. The process normally takes about two months but can be completed sooner if needed. Out-of-state candidates must receive reciprocity prior to hire.

Information about reciprocity is available on the P.O.S.T. website at <https://dps.mn.gov/entity/post/exams/Pages/reciprocity-exam.aspx>, and questions should be directed to them at 651-643-3060.

Veteran's Preference

If you are a veteran and would like to receive Veteran's preference in accordance with MN Statute 197.455, you must submit a photocopy of your DD214 preferably at the time of application. [Click here for more information.](#)

Criminal Background Standards:

Under Minnesota Rules, Chapter 6700.0700, Minimum Selection Standards, applicants cannot be appointed to the position of peace officer if any of the following apply:

- Required to register as a predatory offender under Minnesota Statutes, section 243.166 or 243.167.
- Convicted of a felony in this state or in any other state or federal jurisdiction.
- Convicted of any offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota.
- Convicted under Minnesota Statutes, section 609.224, 609.2242, 609.231, 609.2325, 609.233, 609.2335, 609.234, 609.324, 609.465, 609.466, 609.52, 609.72, subdivision 3; or convicted under any state or federal narcotics or controlled substance law irrespective of any proceeding under Minnesota Statutes, section 152.18, or any similar law of another state or federal law. Minnesota Statutes can be found online at www.revisor.leg.state.mn.us/statutes
- Convicted of any of the crimes listed in this item in another state or federal jurisdiction, or under local ordinance that would be a conviction if committed in Minnesota.

